

**PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

**COMMITTEE MEETING**

**September 18, 2015**

**AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF MINUTES OF August 21, 2015 MEETING**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT - CONTINUED**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
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**PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

**COMMITTEE MEETING  
September 18, 2015**

**AGENDA**

**ADOPTION OF AGENDA**

Motion to Approve/Disapprove by:\_\_\_\_Approved\_\_\_\_Second\_\_\_\_  
Remarks:\_\_\_\_\_

**ADMINISTRATION MATTERS**

**ROLL CALL**

**COMMISSIONER RITA BAKER  
COMMISSIONER DAVE BENNETT  
COMMISSIONER GERALD FANION  
COMMISSIONER GLENN CHRISMAN  
COMMISSIONER MIKE HANNON  
COMMISSIONER CARL JENKINS  
COMMISSIONER JEFF LEWIS  
COMMISSIONER JEFF LONG  
COMMISSIONER DUSTY RHOADES  
COMMISSIONER KIM WALLACE  
COMMISSIONER JIMMY WHEELER  
COMMISSIONER BOBBY WILLIAMSON  
COMMISSIONER RIC WILSON  
REPRESENTATIVE CURRY TODD  
SENATOR MIKE BELL  
GENERAL BRENT CHERRY**

**DISCLAIMER – COMMISSIONER WALLACE**

**APPROVAL OF MINUTES FOR August 21, 2015 POST COMMISSION MEETING:**

Motion to Approve/Disapprove by:\_\_\_\_Approved\_\_\_\_Second\_\_\_\_  
Remarks:\_\_\_\_\_

**DECERTIFICATION HEARING COMMITTEE REPORT**

**NO DECERTIFICATIONS HELD THIS MONTH**

Motion to Approve/Disapprove by:\_\_\_\_Second\_\_\_\_  
Remarks:\_\_\_\_\_

September 18, 2015

**APPEARING BEFORE THE COMMISSION/**

**WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Bolivar PD** – Weaver, Rochard Lamon – Request waiver for an Under Honorable Conditions {General}, separation from the Marine Corp he received on February 1, 2013 due to personal family issues involving a premature daughter and the duties as a Drill Instructor. Commissioners have copies. Officer Weaver started employment with Bolivar PD on August 1, 2015; the department is also requesting a waiver of the 6 month rule to attend the 1<sup>st</sup> available TLETA basic session.

Motion to Approve/Disapprove by: \_\_\_Approved\_\_\_Second\_\_\_

Remarks:\_\_\_\_\_

**Town of Bethel Springs** – Re-establish the Bethel Springs Police Department. Dameon Blue has been named as their Police Chief.

Motion to Approve/Disapprove by: \_\_\_Approved\_\_\_Second\_\_\_

Remarks:\_\_\_Chief Blue to attend the POST Transition School\_\_\_\_\_

**Cowan Police Department** – Glover, Joshua Neal – Request two Waivers:

1. Waiver for a charge of DUI, Vandalism and open container, he received on January 11, 2011. The Vandalism and open container charges were dismissed. He plead guilty to DUI.
2. The second charge happened on February 20, 2011, where he was charged with public intoxication, he plead guilty to the charge. Commissioners have copies.

Motion to Approve/Disapprove by: \_\_\_Approved\_\_\_Second\_\_\_

Remarks:\_\_\_\_\_

**Hickman Co. SO** – Lemonds, Timothy Edward – Request waiver for an Uncharacterized discharge from the Army he received in 1994. Shortly after basic training he received notice that his mother has become seriously ill. After speaking with his drill Sergeant, he was given the option to discharge under the uncharacterized for service. Commissioners have copies. Deputy Lemonds became employed with the Hickman Co. SO on July 30, 2015; the department is also requesting a waiver of the 6 month rule to attend the 1<sup>st</sup> available TLETA basic session.

Motion to Approve/Disapprove by: \_\_\_Approved\_\_\_Second\_\_\_

Remarks:\_\_\_Also approved 6 month waiver\_\_\_\_\_

September 18, 2015

**WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Ardmore PD – Mitchell, Michael Chadwick – 1.) Request is made for a waiver to allow Officer Mitchell to attend the September POST Transition School. Officer Mitchell completed 480 hours of Basic Law Enforcement Academy through Jefferson County Session 19, Alabama earning POST Certification in the state of Alabama on May 4, 2014. Officer Mitchell has been a reserve officer with Ardmore PD from 2008 until he was placed in a full time Officer position on May 7, 2015. Request is to allow him to attend and upon successful completion of the Transition School he will be issued POST Certification. 2.) Request is made for Officer Mitchell to be allowed to ride solo prior to completing the school.

Motion to Approve/Disapprove by: \_ Approved\_\_\_\_\_ Second\_\_\_\_\_

Remarks:\_\_\_\_\_Request #2 Disapproved\_\_\_\_\_

Bedford Co. SO – Brown, Christopher Scott – Request is made for a waiver to allow Deputy Brown to attend the September POST Transition School. Deputy Brown was employed with the Bedford Co. SO from March, 1996 through September, 2006; he then worked with Lewisburg PD from September, 2006 through April, 2007, and with Murfreesboro PD from May, 2007 to December, 2007. Deputy Brown served as a judicial commissioner with Bedford County from 2007 until present. He went back to full time deputy with Bedford Co. Sheriff's Office on August 27, 2015. Request is to allow him to attend and upon successful completion of the Transition School he will be issued POST Certification.

Motion to Approve/Disapprove by: \_ Approved\_\_\_\_\_ Second\_\_\_\_\_

Remarks:\_\_\_\_\_

Bradford PD – Weathers, Terry Wayne – Request is made for a waiver to allow Officer Weathers to attend the POST Transition School. Officer Weathers completed the St. Louis County & Municipal Police Academy, Missouri with 916 hours. His previous law enforcement experience included working with the Pine Lawn Police Department, MO from December 2012 through April 2013; then with the Pagedale Police Department, MO from April 2013 through April 2014. Officer Weathers worked with the Camden Police Department from May 2014 – July 2015. He began employment with the Bradford PD on August 30, 2015, the Chief is requesting that Officer Weathers be approved to attend the transition school and upon completion he be issued POST Certification.

Motion to Approve/Disapprove by: \_ Approved\_\_\_\_\_ Second\_\_\_\_\_

Remarks:\_\_\_\_\_

Brentwood PD – Dillon, Sean Michael – Request is made for a waiver to allow Officer Dillon to attend the September POST Transition School. Officer Dillon began employment with Brentwood PD on September 8, 2015. He has been a certified police officer with the Roanoke Police Department, VA from November 8, 2010 resigning July 21, 2015. Officer Dillon completed a basic law enforcement school at the Roanoke Police Academy, Virginia with 1080 hours on May 5, 2011. Request is to allow him to attend and upon successful completion of the Transition School he will be issued POST Certification.

Motion to Approve/Disapprove by: \_ Approved\_\_\_\_\_ Second\_\_\_\_\_

Remarks:\_\_\_\_\_

September 18, 2015

Remarks:

Remarks:

Remarks:

Remarks:

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Kingsport PD – Haun, Michael Gregory – Request is made for a waiver to allow Officer Haun to attend the POST Transition School. Officer Haun completed the Georgia basic law enforcement training course, 408 hours, on March 25, 2011. He was employed with the Savannah Chatham Metro Police Department from January 3, 2011 to August 6, 2015. Officer Haun began with the Kingsport PD on August 17, 2015. Department requests for Officer Haun to attend the transition school and upon completion he will be issued POST certification.

Motion to Approve/Disapprove by: \_\_\_\_Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_

LaFollette PD – Roehl, William Carson – 1. Request is made for a waiver to allow Chief Roehl to attend the POST Transition School. Chief Roehl graduated the Knoxville Police Academy on May 11, 1979 while employed with the Knoxville Police Department retiring September 25, 2009. He fulfilled the Chief's position on August 17, 2015 with the LaFollette Police Department. Requesting to become re-certified upon approval to attend and complete the POST Transition school. 2. Request is made for Chief Roehl to be allowed to ride solo prior to completing the school.

Motion to Approve/Disapprove by: \_Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_

Lewis Co. SO – Grillo, Anthony Clyde – Request is made for a waiver to allow Deputy Grillo to attend the September POST Transition School. Deputy Grillo was employed with the Martin County Sheriff's Office in Stuart, Florida from August 15, 2000 to January 30, 2014. He completed the Indian River State College, law enforcement course, on February 19, 2002 with 750 hours. The department is requesting for Deputy Grillo to attend the POST Transition School and upon completion he will be issued POST certification.

Motion to Approve/Disapprove by:\_ Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_

Loudon Co. SO – Garland, Jeremy Blake – Request is made for a waiver to allow Deputy Garland to attend the September POST Transition School. Deputy Garland completed the Cleveland State Community College Law Enforcement Training course on December 9, 2011. He started with the Loudon Co. SO full time on August 24, 2015. He has worked part-time with the Lenoir City PD from February, 2015 to August 24, 2015. The department is requesting for Deputy Garland to be approved to attend the transition school and upon completion he will be issued POST certification.

Motion to Approve/Disapprove by: Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_

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Remarks:

Remarks:

Remarks: #1 & #2

Remarks:

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Monroe Co. SO – Mason, Sara Jane – Request is made for a waiver to allow Deputy Mason to attend the POST Transition School. Deputy Mason was employed by the TN Valley Police Department in September, 1980 through May, 2012 at that time the TVA Police Department was disbanded. She completed the Federal Law Enforcement Training Center, Land Management Training Program – Police Training on April 12, 1996. Deputy Mason began employment with Monroe Co. SO on May 21, 2015; the department is requesting for her to be approved to attend the transition school and upon completion she will be issued POST certification.

Motion to Approve/Disapprove by: \_\_\_\_Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_

Murfreesboro PD – Castillo, Ramon – Request is made for a waiver to allow Officer Castillo to attend the POST Transition School. Officer Castillo worked with the City of Biloxi Police Department, MS from October, 1995 through May, 2015. He completed the Harrison County Sheriff's Department University of Southern Mississippi Gulf Coast Law Enforcement Training Academy on August 9, 1996 meeting the State of Mississippi Board of Law Enforcement Standards and Training. He began his employment with Murfreesboro PD on July 27, 2015; the department is requesting for Officer Castillo to be approved to attend the transition school and upon completion he will be issued POST certification.

Motion to Approve/Disapprove by: \_\_\_\_Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_

Norfolk Southern Railroad Police – Nolden, Mary Donnell – Request is made to allow Special Officer Nolden to attend the POST Transition School. Officer Nolden attended the Mississippi Law Enforcement Officer's Training Academy, Class #149, from January 7 - March 8, 1991. She was employed with the North Central Narcotic Task Force from November 1990 until April, 2008. She was employed with the Indianola, MS Police Department from April, 2008 until April, 2010. In April, 2010 she joined the Tunica County Sheriff's Department until she began employment with the Norfolk Southern Railroad Police on June, 22, 2015. The department is requesting for Officer Nolden to be approved to attend the transition school and upon completion she will be issued POST certification.

Motion to Approve/Disapprove by: \_\_\_\_Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_

Northeast State Community College Police Department – Chacon, Roberto Guadalupe – Request is made to allow Officer Chacon to attend the POST Transition School. Officer Chacon began employment with the department on September 1, 2015. He previously worked at the Collin County Sheriff's Office/District Court, Texas from March, 1999 through November 15, 2013. Officer Chacon completed the Collin County Community College Basic Police Officer Course, 560 Hours, on March 1, 2001 and meeting the Texas Commission on Law Enforcement Officer Standards & Education. The department is requesting for Officer Chacon to be approved to attend the transition school and upon completion she will be issued POST certification.

Motion to Approve/Disapprove by: \_\_\_\_Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_



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Putnam Co. SO – Parker Jr, Frederick Nelson – Request is made for a waiver to allow Deputy Parker to attend the September POST Transition School. Deputy Parker completed the 123<sup>rd</sup> Basic Standard Police Academy through Broward Community College, Florida with 685 Hours, on January 29, 1987. His previous law enforcement experience includes: Delray Beach Police Department, FL from 1986 to 2008 and Houlton Police Department, Maine from 2008 to 2012. Deputy Parker worked in the reserve program with Putnam Co. SO before transferring to the deputy position on August 15, 2015. The department is requesting for Deputy Parker to be approved to attend the transition school and upon completion he will be issued POST certification.

Motion to Approve/Disapprove by: \_\_\_\_Approved\_\_\_\_Second\_\_\_\_  
Remarks:\_\_\_\_\_

Union Co. SO – Tabor, Jason Lee – Request is made for a waiver to allow Deputy Tabor to attend the upcoming POST Transition School. Deputy Tabor was previously employed from September 1, 1998 through October 15, 2005 with the Union Co. SO, completing a basic law enforcement course through Walter State Community College on September 6, 2002. Deputy Tabor was re-hired with Union Co. SO on August 24, 2015 after holding a Federal Security Officer position. The department is requesting for Deputy Tabor to be approved to attend the transition school and upon completion he will be issued POST certification.

Motion to Approve/Disapprove by: \_\_\_\_Approved\_\_\_\_Second\_\_\_\_  
Remarks:\_\_\_\_\_

Washington Co. SO – Hurd, Walter Kevin – Request is made for a waiver to allow Deputy Hurd to attend the September POST Transition School. Deputy Hurd was previously POST certified from 1993 through 2006. He returned to Washington Co. SO as a reserve officer in 2008, on September 5, 2015 he transferred back to a full time deputy. Request is to allow him to attend and upon successful completion of the Transition School he will be issued POST Certification.

Motion to Approve/Disapprove by: \_\_\_\_Approved\_\_\_\_Second\_\_\_\_  
Remarks:\_\_\_\_\_

Wayne Co Sheriff's Office-Newcomb, James L - Request is made to allow Officer Newcomb to attend the September 2015 Transition School. He completed basic training at The North Mississippi Law Enforcement Training Center, Tupelo, Mississippi graduating on November 14, 2002 with a total of 400 hours. He was employed with the Tishomingo Police Department from June of 2003 to August of 2013. He became full-time with Wayne County Sheriff's Office on September 9, 2015 and the request is to allow him to attend the POST Transition School in order to become POST Certified in Tennessee.

Motion to Approve/Disapprove by: \_\_\_\_Approved\_\_\_\_Second\_\_\_\_  
Remarks:\_\_\_\_\_

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Waynesboro PD – Duren, Mack Brandston – Request is made for a waiver to allow Officer Duren to attend the POST Transition School. Officer Duren graduated from TLETA on May 26, 2006. His previously law enforcement employment included Wayne Co. SO December 2005 through September 2006; Collinwood PD September 2006 through September 2007; and then with Clifton PD September 2007 through November 2008. Officer Duren returned to law enforcement with the Waynesboro PD on April 29, 2015. The department is requesting him to attend the transition school in order to be re-certified.

Motion to Approve/Disapprove by: \_ Approved \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

State of Tennessee

Office of Attorney General – Ingle, Kenneth Gary – Request is made for a waiver to allow Investigator Ingle to attend the POST Transition School. Investigator Ingle completed the Federal Law Enforcement Training Center, Criminal Investigator Training Program, Glynco, Georgia on September 15, 1988 and the Bureau of Alcohol, Tobacco, Firearms and Explosive National Academy, basic law enforcement course, at the FLETC, Glynco, Georgia from May 31 – July 26, 1989. Investigator Ingle retired after 21 years of service from the Bureau of Alcohol, Tobacco, Firearms, & Explosives on October 31, 2009. He previously worked with the Montgomery, Alabama Police Officer from February 1980 through June 1988. The department is requesting for Investigator Ingle to be approved to attend the transition school to bring current his compliance with the foregoing statutes.

Motion to Approve/Disapprove by: \_ Approved \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09**

The following items, numbers 1 through 11 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness, and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Bartlett PD - Request approval of Specialized Training Substitution for the following Officers:

Richard T. Halford – “2015 National Information Officers Assoc. Conference” – National Information Officers Association – Clearwater, FL – August 30 – September 2, 2015 – 32 Hrs.

2. Bradley Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Jeremy P. Allman – “2015 National L.E. Training on Child Exploitation” – U.S. Dept. of Justice – Atlanta, GA – June 2-4, 2015 – 21 Hrs.

James E. Bradford & Thomas E. Watson – “Executive Level Management Education & Training” – National Sheriff’s Association – Baltimore, MD – June 27 – July 1, 2015 – 5 Hrs.

James J. Stone & Kevin W. White – “Advanced Homicide Investigations” – IPTM – Lawrenceville, GA – February 9-11, 2015 – 24 Hrs.

3. Cookeville PD - Request approval of Specialized Training Substitution for the following Officers:

Carl E. Sells – “ICAC Unit Supervisor Training Program” – U.S. Dept. of Justice – Alexandria, VA – August 31 – September 3, 2015 – 32 Hrs.

4. Hawkins Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Zachary D. England & Nathan D. Simpson – “Writing Drug Search Warrants” – RCTA – Meridian, MS – August 18-20, 2015 – 24 Hrs.

5. Jackson PD - Request approval of Specialized Training Substitution for the following Officers:

Harley D. Deline – “Gangs & Drugs” – RCTA – Meridian, MS – August 18-20, 2015 – 24 Hrs.

Paul A. Bozza & Richard Butler– “Interview & Interrogation” – RCTA – Meridian, MS – August 10-14, 2015 – 40 Hrs.

Curtis Cozart & Justin M. Harris – “Gangs & Drugs” – RCTA – Meridian, MS – August 11-13, 2015 – 24 Hrs.

Timothy C. Farris – “Incident Response to Terrorist Bombings” – New Mexico Tech – Socorro, NM – April 27-30, 2015 – 32 Hrs.

Danielle E. Jones – “International Conference on Sexual Assault, Domestic Violence & Campus Responses” – End Violence Against Women International – New Orleans, LA – April 7-9, 2015 – 24 Hrs.

Barry A. Michael – “Crimes Against Children Conference” – Dallas Children’s Advocacy Center – Dallas, TX – August 10-13, 2015 – 20 Hrs.

Antonio D. Rhodes, Rodney Savage, & Joseph T. Williams- “Basic Narcotics Investigations” – RCTA – Meridian, MS – July 27-31, 2015 – 40 Hrs.

Kelley R. Mason – “Prevention/Response to Suicide Bombings” – New Mexico Tech – Brentwood, TN – May 1, 2015 – 4 Hrs.

Rodney Savage & Joseph Williams – “Emergency Narcotics Operations Course” – RCTA – Meridian, MS – June 1-5, 2015 – 48 Hrs.

6. Madison Co. SO - Request approval of Specialized Training Substitution for the following Officers:

William M. Carneal & Jeffery L. Fitzgerald & Michael G. King – “Courtroom Testimony” – Northeast Mississippi L.E. Training Center – Blue Mountain, MS – August 18, 2015 – 6 Hrs.

William M. Carneal – “Report Writing” – Northeast Mississippi L.E. Training Center – Blue Mountain, MS – April 9, 2015 – 6 Hrs.

7. Martin PD - Request approval of Specialized Training Substitution for the following Officers:

Thomas D. Erwin, & James R. Hatler– “27<sup>th</sup> Annual Crime against Children Conference” – Dallas Children’s Advocacy Center – Dallas, TX – August 10-13, 2015 – 20 Hrs.

8. Medina PD - Request approval of Specialized Training Substitution for the following Officers:

David A. Buckley & Robert D. Burress – “Writing Drug Search Warrants” – RCTA – Meridian, MS – August 18-20, 2015 – 24 Hrs.

9. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

Kelvin T. Jones – Domestic Violence & Sexual Assault Training– National Institute of Crime Prevention – Las Vegas, NV – July 14-17, 2015 – 21 Hrs.

Larry C. Maples – “International Homicide Investigators Assoc. 22<sup>nd</sup> Annual Training Symposium” – International Homicide Investigators Assoc. – Washington, DC – August 17-21, 2015 – 40 Hrs.

10. Selmer PD - Request approval of Specialized Training Substitution for the following Officers:

Elmer N. Burks & Roger L. Rickman – “Courtroom Testimony” – N.E. Mississippi L.E. Training Center – Corinth, MS – August 20, 2015 – 6 Hrs.

Christopher Kerr – “Gangs & Drugs” – RCTA – Meridian, MS – August 11-13, 2015 – 24 Hrs.

Miller, Tony O – “Cellular Triangulation & Forensics” – RCTA – Meridian, MS – August 24-28, 2015 – 40 Hrs.

Jeremy M. Rickman – “Writing Drug Search Warrants” – RCTA – Meridian, MS – August 18-20, 2015 – 24 Hrs.

September 18, 2015

11. Trenton PD - Request approval of Specialized Training Substitution for the following Officers:

Williams F. Sanders, & James D. Wilson, Jr. – “FBINAA Annual Training Conference & Exhibition” – FBINAA – Seattle, WA – July 11-14, 2015 – 10.5 Hrs.

Motion to Approve/Disapprove by \_\_\_Approved\_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

The following items, Number 1 through 4, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete an Instructor Development course within the next 12 months.

- 1) Oneida PD – Angel, William Allen –Request for Lt. Angel to become training officer for the department. Lt. Angel has had 21 years law enforcement experience and has successfully completed the POST required Instructor Development training.
- 2) Oneida PD – Blaker, Richard Michael –Request for Sgt. Blaker to become training officer for the department. Sgt. Blaker has 4 ½ years law enforcement experience and has successfully completed the POST required Instructor Development training.
- 3) Oneida PD - Bond, Ronald Brett – Request for Sgt. Bond to become a training officer for the department. Sgt. Bond has 19 years of law enforcement experience (plus 15 years in dispatch and the jail) and has successfully completed the POST required Instructor Development training.
- 4) Oneida PD - Miller, William Odis – Request for Inv. Miller to become a training officer for the department. Investigator Miller has 14 ½ years of law enforcement experience and has successfully completed the POST required Instructor Development training.

Motion to Approve/Disapprove by:\_\_\_Approved\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

The following items Number 1 through 10, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. **Advantage Training Associates** – Cook, Charles R. – Request Mr. Cook to become Specialized Instructor in the following area(s):

LEOSA – Firearms Instructor

Mr. Cook has 6 years of law enforcement experience and has completed the required course as well and Instructor Development.

2. **Estill Springs PD** – Rhodes, Edward Allen – Request Chief Rhodes to become Specialized Instructor in the following area(s):

Radar / Lidar  
Firearms

Chief Rhodes has 7 years of law enforcement experience and has completed the required course as well as Instructor Development.

3. **Fentress Co. SO** – Byrd, Jacob Jack – Request Deputy Byrd to become Specialized Instructor in the following area(s):

Firearms

Deputy Byrd has 15 years of law enforcement experience and has completed the required course as well as Instructor Development.

4. **Germantown PD** – Schultz, Josh Christopher- Request Lt. Schultz to become Specialized Instructor in the following area(s):

Chemical Weapons

Lt. Schultz has 12 years of law enforcement experience and has completed the required course as well as Instructor Development.

5. **Germantown PD** – Jones, Robert Earl – Request Lt. Jones to become Specialized Instructor in the following area(s):

Chemical Weapons

Lt. Jones has 15 years of law enforcement experience and has completed the required course as well as Instructor Development.

6. **Jefferson City PD** - Bunch, Keith Ray – Request Officer Bunch to become Specialized Instructor in the following area(s):

Basic Radar/Lidar

Officer Bunch has been with the department since 2011 and has completed the required course as well as Instructor Development.

7. **Jefferson City PD** – Peoples, Robert Lawrence – Request Officer Peoples to become Specialized Instructor in the following area(s):

Basic Radar/Lidar

Officer Peoples has been with the department since 2006 and has completed the required course as well as Instructor Development.

8. **Knox Co SO** – Dunn, Lee Edward - Request Sgt. Dunn to become Specialized Instructor in the following area(s):

ASP Tactical Baton

Sgt. Dunn has 21 years of law enforcement experience and has completed the required course as well as Instructor Development.

9. **Medina PD** – McCallister, Jason Edward – Request Sgt. McCallister to become Specialized Instructor in the following area(s):

Radar / Lidar

Sgt. McCallister has 15 years of law enforcement experience and has completed the required course as well as Instructor Development.

10. **Portland PD** – Scruggs, Dewel Bullington – Request Captain Scruggs to become the General Departmental Instructor for the department. Captain Scruggs has 28 years of law enforcement experience and has completed Instructor Development and served as the Training Officer for the department for over one year as per POST Rule 1110-03-.04(3)(a)(3).

Motion to Approve/Disapprove by:\_\_\_Approved\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

#### **CURRICULUM AND TESTS – 1110-04**

The following Items 1 through 16 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Atoka PD - In-Service, 8hrs F/A
2. Cookeville PD- In-Service, 40 hours, CSA/EVOC/MI/FA Training Year 2015
3. Englewood PD – In-Service, 40 Hours, CSA/EVOC/MI/FA August thru November 2015
4. Estill Springs PD – In-Service, 40 Hours, Radar/Lidar & Firearms
5. Hawkins Co SO – In-Service, 8 Hours, CSA,EVOC/MI September 24 & October 8, 2015

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6. Jefferson City PD- In-service, 2 hours EVO  
October 5-6, 2015
7. Medina PD – In-Service, 16 Hours, Crime Scene Investigation  
July 15 – 16, 2015
8. Memphis International Airport PD – In-Service, 40 hours,  
September 1, 2015 through December 31, 2015
9. MTSU PD- In-Service, 32 hours, CSA/EVOC/MI  
October 12-15, 2015
10. Newport Police Department – In-Service, 40 hours, CSA/EVOC/MI/FA  
September 28 thru October 2, 2015 & October 5 thru 9, 2015
11. Oneida PD- In-Service, 8 hours F/A  
September 23-24, September 30, and October 1, 2015
12. Parsons PD – In-Service, 24 Hours F/A  
October 26, 27 & 28, 2015
13. Roane County SO- In-Service, 40 hours, CSA/EVOC/FA/MI  
Training Year 2015
14. Savannah PD – In-Service, 40 Hours, CSA/EVOC/MI/FA  
Training Year 2015
15. Shelbyville PD – In-Service, 40 Hours, CSA/EVOC/MI/FA  
Training Year 2015
16. Soddy-Daisy PD – In-Service, 40 Hours, CSA/EVOC/MI/FA

Motion to Approve/Disapprove by: \_\_Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_



**SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

The following Items 1 through 18 have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness, and Firearms must be completed and documented to complete requirements for In-service training.

1. Bethel University – 19 training courses- training year 2015
  1. Child Sexual Abuse III – 1 hour
  2. EVOC II – 2 hours
  3. EVOC III – 2 hours
  4. AR-15 Rifle – 1 hour
  5. Beretta 92FS Pistol – 1 hour
  6. GLOCK Generation 3 Pistol – 1 hour
  7. Kahr Arms CT9 Pistol - .5 hour
  8. M1911A1 Pistol - .5 hour
  9. Range Preparation Course – 1 hour
  10. Remington 870 Shotgun - .5 hour
  11. Ruger LC9 Pistol -.5 hour
  12. Sig Sauer P225 Pistol – 1 hour
  13. Sig Sauer P228 M11 Pistol – 1 hour
  14. Smith & Wesson M&P9 Pistol – 1 hour
  15. Smith & Wesson Model 49 J Frame Revolver - .5 hour
  16. Springfield armory XD Pistol - .5 hour
  17. Legal Updates 2015 – 1 hour
  18. Mental Illness III – 2 hours
  19. On Combat – 8 hours
2. Centerville PD - Patrol Rifle, 8 Hours, September 18, 2015
3. Clarksville PD – Emergency Narcotics Operations, 40 Hours, August 24 – 27, 2015
4. Cleveland State CC T/A -  
Designated Marksman (Sniper) Course, 40 Hours, September 14 – 18, 2015  
Tactical Rifle Instructor Course, 40 Hours, Sept. 28-Oct 2, 2015  
Women Officers Defensive Tactics Course, 40 hours, September 14 - 18, 2015
5. Covington PD - Body Camera Training, 3 Hours, August 4 & 6, 2015
6. Dyersburg PD - Basic FTO Program, 40 Hours, September 21 – 25, 2015
7. Gallatin PD – Basic Firearms Instructor Course, 40 Hours, October 5 – 9, 2015
8. Hamilton County SO –  
LEOSA Firearms, 8 Hours, October 17 and December 12, 2015  
Crisis Intervention Team Training, 40 Hours, October 26 – 30, 2015  
SRO Advanced Firearms Training, 5 Hours, August 6, 2015  
Tactical Rifle Firearms Training, 5 Hours, September thru November, 2015

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September 18, 2015

9. Jackson PD –

Cyber Investigation 210 – GPS Investigations, 8 Hours, October 15, 2015

Cyber Investigation 105 – Cell Phone Mapping & Analysis, 16 Hours,

October 13 – 14, 2015

10. Knox County SO – First Line Supervision: “Mastering leadership Skills”, 20 Hours,  
October 27-29, 2015

11. LEOSA – Advantage Training Associates – 8 Hours, Training Year 2015

12. Memphis PD – Police Mountain Bike Patrol – 40 Hours, March 2 – 6, 2015

13. Putnam County SO – P.O.S.T. Rules Workshop, 6 Hours, October 29, 2015

14. Rutherford County SO –

Behind the Badge: Tactics for Psychological Survival in Law Enforcement, 8 Hours,  
October 27, 2015

NASRO Basic School Resource Officer Training, 40 Hours, October 5-9, 2015

Level 1 Hostage/Crisis Negotiations, 40 Hours, November 2-6, 2015

15. Shelby Co SO – First Line Supervisor/Middle Manager Training, 40 Hours,  
August 17 – 21, 2015

16. TBI – Elder Abuse Prevention Strategies: A Community Response, 8 Hours,  
October 13, 2015 in Alcoa, TN

17. TN Dept. of Commerce & Insurance Bomb & Arson Section – FPI20 Fire Investigator –  
68 Hours, October 12 – 23, 2015 at the Fire Academy, Bell Buckle, TN.

18. UT Law Enforcement innovation Center – Report Writing and Interviews and  
Interrogations- 16 Hours, Jackson, TN: August 24 – 25, 2015

Motion to Approve/Disapprove by: \_\_\_Approved\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**OLD BUSINESS**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

September 18, 2015

**NEW BUSINESS/ITEMS FOR DISCUSSION**

Alan M. Roberts – Warren Co Sheriff's Office – Appeared before the June 18, 2015 Informal Hearing Committee, the matter was recommended to a full hearing. POST has received documentation that Mr. Roberts has determined to voluntarily surrender his P.O.S.T. Certification. Commissioners have copies

Motion to Approve/Disapprove by: \_\_Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_

David Ray Catchings, Jr. – Chattanooga Police Department – Scheduled to appear on August 20, 2015 and did not attend. Mr. Catchings was hand delivered a letter from the POST Commission by Captain Ron Parson of the Hamilton County Sheriff's Office on June 26, 2015 stating the time and date of the informal hearing. Previous attempts to notify Mr. Catchings by certified mail have not been accepted. Commissioners have copies

Motion to Approve/Disapprove by: \_\_Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_Default Order\_\_\_\_\_

**WAIVERS OF SIX (6) MONTH RULE:**

Henry Co. SO – Wilson, Jerry Gene - Request wavier of the 6 month rule for Deputy Wilson, he was transferred from Corrections to a deputy on August 21, 2015, the department has requested that he attend the 1<sup>st</sup> available basic session at TLETA. A waiver of the POST Rule 1110-02-.03 to remain in compliance and upon graduation he may be issued POST certification.

Motion to Approve/Disapprove by: \_\_Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_

Hickman Co. SO – Carlsen, Leif Micah – Request wavier of POST Rule 1110-02-.03 [2]. Deputy Carlsen began employment with the department on January 12, 2105. He started in the March basic law enforcement class at TLETA and was injured during the 4<sup>th</sup> week and has been under doctor's care. On August 10, 2015, Deputy Carlsen, received a medically cleared doctor's note, clearing him for the October 2015 basic session. The department requests the waiver so that he may attend the upcoming basic academy.

Motion to Approve/Disapprove by: \_\_Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_

AGENDA FOR COMMITTEE POST COMMISSION MEETING

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Marion Co. SO – Smith, Larry Nathan – Request wavier of the 6 month rule for Deputy Smith, he was transferred from Corrections Officer to Deputy on July 18, 2015. The department has requested that he attend the January, 2016 basic law enforcement class at TLETA. A waiver of the POST Rule 1110-02-.03 to remain in compliance.

Motion to Approve/Disapprove by: \_\_\_\_Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_

Paris PD – Carper, Zachariah Shayne - Request wavier of the 6 month rule for Officer Carper, he became employed on July 1, 2015 and the department has requested that he attend the 1<sup>st</sup> available basic session at TLETA. A waiver of the POST Rule 1110-02-.03 to remain in compliance and upon graduation he may be issued POST certification.

Motion to Approve/Disapprove by:\_\_\_\_Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_

Paris PD – Dean, Steven Lee – Request wavier of the 6 month rule for Officer Dean, he became employed on August 20, 2015 and the department has requested that he attend the 1<sup>st</sup> available basic session in 2016 at TLETA. A waiver of the POST Rule 1110-02-.03 to remain in compliance and upon graduation he may be issued POST certification.

Motion to Approve/Disapprove by:\_\_\_\_Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_

Pickett Co. SO – Dowdy, Joseph Dale – Request waiver of the 6 month rule so that he may attend the October, 2015 TLETA basic law enforcement session. Deputy Dowdy began employment on May 27, 2015 with the department. The previous sessions were already full to capacity. The department requests the waiver to remain in compliance and upon graduation he may be issued POST certification.

Motion to Approve/Disapprove by:\_\_\_\_Approved\_\_\_\_Second\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVER OF EIGHT (8) MONTH RULE:**

The following officer(s) are requesting a waiver of the eight month rule. They completed IST and will be eligible for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

September 18, 2015

**VARIOUS WAIVERS – RULE 1110-09-.05**

**Request waivers for the following officers so they remain in compliance with POST guidelines as well as the department.**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**ADMINISTRATIVE WAIVER**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_